



RIVERSIDE COUNTY DISTRICT ATTORNEY'S OFFICE
NOW HIRING

Deputy District Attorneys I & II

Ready for a career as an **ethical and courageous** prosecutor?
Ready to put your **education and training** to its best use?
Ready for a **bright future** in a growing office?
You **may be ready** for Riverside County.

The District Attorney is currently recruiting entry level Deputy District Attorneys in all regional offices throughout Riverside County. Recent law school graduates that are currently awaiting bar results are eligible to apply, with eligibility for employment dependent on successfully passing the California bar exam and receiving a positive moral character determination. Special consideration is being given to filling current vacancies in the Coachella Valley Office and the Colorado River Office.

Riverside County, California

Riverside County is the 10th most populous county in the nation and is the 7th fastest growing county among those with over two million residents. It is approximately the same geographic size as the State of New Jersey. It is centrally located less than ten miles from the Los Angeles County border and is contiguous to Orange, San Bernardino, San Diego, and Imperial counties as well as La Paz County, Arizona, to the east.



We are, and seek to maintain, a diverse and inclusive workforce to represent a diverse and vibrant growing county.



Compensation and Promotional Opportunities

Attorneys are currently working under a 5-year contract (MOU) effective through December 2025, that includes various incremental “top of range” salary increases.

- New DDA-I hires are **automatically promoted** to DDA-II after 12 months of satisfactory service and DDA-III following 12 additional months of satisfactory service.
- Every promotion is accompanied by **pay increases**.
- All non-management attorneys enjoy robust **civil service protection** after successfully passing an initial 24 month probationary period.

	Current Starting Range	Current Top of Range	Top of Range 07/2024
DDA-I	\$74,719	\$97,667	\$97,667
DDA-II	\$90,617	\$118,410	\$118,410
DDA-III	\$112,244	\$146,689	\$156,958
DDA-IV	\$124,935	\$172,217	\$187,717

- DDA-IV's can promote to a Sr. IV position (DDA-IVS or DDA-IVP with a top of range pay scale of **\$199,138** by 7/2024) and a Trial IV position (DDA-IVT with a top of range pay scale of **\$210,091** by 7/2024).

Office Locations

The District Attorney generally hires non-management attorneys for one of three “regional designations.” Western Regional hires can expect to be assigned only to our offices located in the cities of Riverside, Murrieta, and Banning as their primary work location. Eastern Regional hires can expect to be assigned only to our offices located in Indio and Banning as their primary work location, and at times may temporarily work in the Blythe office. Attorneys hired for the Blythe Region are generally only placed at the Blythe location. Offices are in the following cities:

- City of **Riverside** (the largest office, located in the county seat)
- City of **Indio** (the second largest office, located in the Coachella Valley)
- City of **Banning** (the newest office, located in the fastest growing region of the county)
- City of **Murrieta** (located near Temecula Wine Country)
- City of **Blythe** (located near the Colorado River)



Opportunities in the Coachella Valley Office

The District Attorney is particularly interested in filling positions in its Eastern Regional Office located in the Coachella Valley, City of Indio. This office is staffed by approximately 50 prosecutors assigned to one of many vertical prosecution units, including but not limited to Homicide, Gangs, Sexual Assault and Child Abuse, and Domestic Violence. The Coachella Valley is considered a true destination location for tourists, conventioners, snowbirds, and residents alike. Its population reaches approximately 800,000 residents in the winter months and it greets an estimated 3.5 million visitors per year.

The Coachella Valley is home to: Palm Springs, world famous festivals including The Coachella Valley Music and Arts Festival, The Stagecoach Country Music Festival, The La Quinta Arts Festival, The Palm Springs White Party, The Dinah Shore Weekend, and The Palm Springs International Film Festival. It also hosts world class sporting events including the BNP Paribas (formerly Indian Wells Masters) Tennis Tournament, the Desert Classic PGA and ANA Inspiration LPGA Golf Tournaments. It is also adjacent to the spectacular outdoor scenery in San Jacinto Peak and the Palm Springs Aerial Tramway as well as Joshua Tree National Park.

Opportunities in the Colorado River Office

The District Attorney is particularly interested in filling positions in its Colorado River Office, located in the City of Blythe. Prosecutors working in Blythe receive “big city pay” while enjoying “small town life” and cost-of-living. With a population of about 20,000, the City of Blythe is one of the most centrally located cities in the American Southwest. From Blythe you can easily drive three hours to Los Angeles, Las Vegas, and Orange County; two and a half hours to Riverside and San Bernardino; two hours to Phoenix; and only 90 minutes to Palm Springs, Coachella, Yuma, and Lake Havasu.

Although Blythe has a small town feel, it offers big options to outdoor enthusiasts: boating, jet skiing, water skiing, fishing, hiking, hunting, off-roading, and horseback riding are all readily accessible. Blythe is also a tight knit law enforcement community. Prosecutors regularly work with CHP, the Riverside Sheriff, Blythe Police, CDCR, and Border Patrol to keep this community safe. For those who enjoy small towns, desert climates, the great outdoors, want to be centrally located in the Southwest U.S., and want the spendable income -and vacation time- to enjoy it all, Blythe may be the perfect choice.



Annual Leave, Sabbaticals, Holidays, and Additional Compensation

Enjoy traveling? Want to spend more quality time with family? In addition to receiving 12-14 county holidays per year, our attorneys also enjoy a **generous annual leave** program:

- New attorney hires immediately start receiving 8.92 hours per biweekly pay period (approximately 29 days per year) of annual leave.
- After 36 months of service, attorneys begin accruing 10.46 hours per biweekly pay period (approximately 34 days per year) of annual leave.
- After 108 months of service, attorneys begin accruing 12 hours per biweekly pay period (approximately 39 days per year) of annual leave.
- Using their accumulated annual leave, attorneys are able to take an 8-week sabbatical in their 5th year of service and a 6-week sabbatical during every 3rd year thereafter. **Enjoy life. Recharge your batteries.**
- Attorneys can “cash out” up to 80 hours of annual leave per year in order to receive additional compensation.
- Attorneys can accrue up to 2,080 hours of annual leave, which can be “cashed out” in various methods upon separation from the county.
- Attorney pensions are through CalPERS, which maintains “reciprocity” agreements with most large county or government pension programs. Pension tier depends on various factors, including the date the attorney began employment.

Interested but have more questions?

Feel free to email Deputy District Attorney Mike Romney in the Training Unit at MichaelRomney@RivCoDA.org and he will contact you.

READY TO APPLY?

You can submit your resume and cover letter by **clicking below** or at www.rc-hr.com.
Please note the recruitment will close when all positions are filled.
We are genuinely looking forward to speaking with you about possibly joining our team.

APPLY HERE